

Ministry of Labour and Social Security Increase in National Insurance Contributions



Effective *April 2020*, with a contribution rate of 5.5% for January to March 2020 and 6% for April to December 2019, the Maximum contribution for 2020 will be \$88,125. The Contribution Ceiling Breakdown is as follows:

January 2020 - March 2020 (5.5%)

| · | Maximum Salary | Employee Contribution | Employer Contribution | Total Contribution |
|--------------|-------------------|--------------------------|--------------------------|-----------------------|
| Weekly: | \$28,846.00 | \$793.27 | \$793.27 | \$1,586.54 |
| Fortnightly: | \$57,692.00 | \$1,586.53 | \$1,586.53 | \$3,173.06 |
| Monthly: | \$125,000.00 | \$3,437.50 | \$3,437.50 | \$6,875.00 |

April 2020 - December 2020 (6%)

| | Maximum Salary | Employee Contribution | Employer Contribution | Total Contribution |
|--------------|-------------------|--------------------------|--------------------------|-----------------------|
| Weekly: | \$28,846.00 | \$865.38 | \$865.38 | \$1730.76 |
| Fortnightly: | \$57,692.00 | \$3,461.52 | \$3,461.52 | \$6,923.04 |
| Monthly: | \$125,000.00 | \$3,750.00 | \$3,750.00 | \$7,500.00 |

For further information contact the NIS Office or visit the website www.mlss.gov.jm

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